



Local Land
Services
Western



Western Resilient Landscapes Program: Mentors for 2017-18

Guidelines and Expression of Interest

Application form for individuals applying to provide mentoring services through the Western Resilient Landscapes Program within the Western region of NSW.

In partnership with



Australian Government

*Catchment Action
NSW*



ROTARY
CLUB OF
SYDNEY

Send Expression of Interest to:

Post:

Western Resilient Landscapes Program
Western Local Land Services
Po Box 307
Cobar NSW 2837

Email:

gemma.turnbull@lls.nsw.gov.au

Hand delivery:

To any Western Local Land Services district office:	Bourke	21 Mitchell Street
	Broken Hill	32 Sulphide Street
	Buronga	32 Enterprise Way
	Cobar	62 Marshall Street

Expression of Interest must be hand delivered or postmarked by 5 pm on
Friday 29 September 2017

Program description:

The Western Local Land Services and Soils for Life Western Resilient Landscapes Program 2017 - 18 provides an intensive mentoring program to support on-enterprise innovative development and practice change for participating landholders in the Western region.

The program is delivered by a partnership between Soils for Life, a not for profit organisation facilitating regenerative farm management practices and Western Local Land Services. The program is designed to lead and facilitate innovative development and change in land management throughout the Western Local Land Services region.

The program offers a unique, highly individualised and structured mentoring service to participant landholders, in the application of innovative practices to enterprises, including regenerative land management concepts and maintaining resilience of production in the face of weather and climatic impacts. Further information on the program can be found at www.soilsforlife.org.au/western-division-project.

The Program will be run from October 2017 to October 2018.

Program guidelines:

Western Local Land Services is calling for Expressions of Interest (EOI) from individuals with experience in implementing best practice and innovative approaches to farming in Western NSW to participate as mentors in the Western Resilient Landscapes Program. Program mentors will be contracted to support one or more landholder participants as detailed below. Each mentor will be remunerated through a performance-based contract for a period of 12 months.

For further details regarding the role and criteria for mentors in this program, please see the program guidelines.

Eligibility

- Applications are invited from individuals who are currently or have previously been land managers within the Western Local Land Services region.
- **Applicants with current Local Land Services/National Landcare/previous Catchment Management Authority projects that are not compliant with contract conditions as at 29 September 2017 will not be eligible for involvement. This includes applicants with incomplete monitoring records.**

Monitoring and evaluation of outcomes

- If successful, you will be required to provide feedback on the outcomes of the project. This information will help Local Land Services assess the program's success and improve future programs.

Compliance with existing State and Commonwealth Legislation

Mentors will be required to comply with necessary approvals, licenses, permits, consents and legislation must be complied with, including, but not restricted to the following:

- *Work Health & Safety Act 2011 NSW.*

Program mentors will be responsible for any public liability insurance deemed necessary in the role.

Lodging an Expression of Interest

If you believe you meet the requirements of this program and wish to participate, you must submit an EOI which has to be received or post-marked by 5 pm on 29 September 2017. You will receive an acknowledgement to confirm your EOI has been received.

All applications will be competitively assessed.

Applications must be received by 5 pm on 29 September 2017.

Assessment process

Your application will be assessed by a panel including representatives of Local Land Services and Soils For Life and ranked accordingly.

Project approvals and Agreements

- You will be advised in writing if your EOI has been successful.
- As a mentor, you will be required to sign a contract with Western Local Land Services detailing the negotiated outputs and outcomes of the program.

Unsuccessful applicants

You will be notified in writing if your EOI is unsuccessful. You may seek additional advice/discussion from your Local Land Services office.

What happens to the information I provide?

Collection:

EOI information is used to assess your application and to contact you. Please contact Local Land Services if you believe the information collected is not relevant or excessive.

People involved in the collection, assessment and processing of this project will view your information. These people are required by law to treat your information as confidential.

Storage:

Information is assessed by an independent panel which may include a combination of experts, landholders, staff, board and/or industry representatives. The panel do not retain any of the information you provide. Your information will be stored in secured files within the Western Local Land Services offices. The information will be kept for the organisational life of Local Land Services or subsequent agencies. Only Local Land Services and relevant Soils for Life staff will have access to your information.

Access:

You are able to view or correct this information at your request in business hours.

Use:

Consent will be sought for any use of the collected information outside of Local Land Services, such as for example, to provide a profile for the mentoring program on the Soils for Life website.

Disclosure:

The amount of funds granted, applicant name, location and brief project description will be placed on the Local Land Services public register. This will take effect if the applicant enters into a contract with Local Land Services.

The purpose of the public register is to inform the community where public funding is directed in the region and additionally, to ensure integrity, honesty and transparency in the administration of the Western Resilient Landscapes Program.

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Applicant details

Name Please include first and last name, not initials		ABN	
Email		Property name:	
Mailing address			
Contact numbers			

1. What is your experience managing a grazing or farming enterprise in western NSW?

- a. Please describe your current farm enterprise and the management practices you employ
 - i. Types of landscapes
 - ii. Grazing and farming practices implemented (eg. total grazing pressure management, water management, stock management and paddock rest, land rehabilitation, cropping)
 - iii. Existing property infrastructure
 - iv. Personnel involved in the business
 - v. Management structure of the business
 - vi. Issues you are addressing (eg invasive scrub, weeds).

- b. Why do you feel that your enterprise would be a good example of leading practice in innovative enterprise management to a participant in the program?



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2. Why do you feel that you would make an effective 'Mentor' to help other landholders adopt practices that build productivity and resilience in their farm landscape?

- a. What skills, knowledge, practice change experience or opportunities to learn could you provide as a mentor in the program?

- b. What training and education have you undertaken that you consider relevant to your being a mentor in this program?

- c. Detail any previous experience in mentoring, giving presentations, sharing information on your landscape and farm management practices. Tell us how you like to share information or learn new ways of doing things.

- d. Do you have any special skills, or interests that might provide useful input to this program?



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3. What commitment are you able to give the program?

- a. How much time are you willing to devote to being a mentor in the program over a twelve month period and what constraints are there likely to be on that allocation of time?

- b. How far are you willing to travel to work with a participant?

- c. Are you willing to host small field days and share your management systems?

- d. What sort of person would you like to mentor throughout the course of this program?

Signature of applicant: _____

Date: / / 2017

EOIs due Friday 29 September 2017